

Viridian Select Pty Ltd

Financial Services Guide

Part 1 (General)

Version 1.0

Issue date: August 6, 2019



Financial Services Guide

Part 1

About this document

This Viridian Select Pty Ltd Authorised Representatives Financial Services Guide (**FSG**) is made up of two documents:

- › Financial Services Guide Part 1 (General) (**Part 1**); and
- › Financial Services Guide Part 2 (Advisor Profile) (**Part 2**).

The FSG is comprised of Part 1 and Part 2 and these documents should be read together. This document is Part 1.

Viridian Select Pty Ltd (**Viridian Select** or **Licensee**), ABN 41 621 447 345, holds Australian financial services licence (**AFSL**) number 515 762 and has authorised the Corporate Authorised Representative and the individual Authorised Representative(s) identified in Part 2 of the FSG to distribute this FSG to retail clients.

The Licensee's contact details are at the end this document under the heading 'Our Contact Details'.

This FSG provides you with important information about Viridian Select and its Corporate Authorised Representatives and individual Authorised Representatives (**Advisors**), who will provide you with the financial services described in this FSG.

References in this FSG to 'me', 'I', 'us', 'we' and/or 'our' should be read as Viridian Select, its Authorised Representatives or Corporate Authorised Representatives identified in Part 2 of this FSG, as the context requires.

Part 1 of this FSG contains important information about:

- › Viridian Select and the financial services that Viridian Select is authorised to provide
- › the process we follow to provide financial services
- › how we and our associates are paid
- › any arrangements which may influence our advice to you
- › how we protect your privacy, and
- › who you can contact if you have a complaint or if you are not satisfied with the services or advice provided

Part 2 of this FSG is an Advisor Profile and includes specific information about the relevant Corporate Authorised Representative and individual Authorised Representative Advisors who may provide services to you. Part 2 will include information about the services your Corporate Authorised Representative and Advisor are authorised to provide on behalf of Viridian Select, the Advisor's experience, qualifications and professional memberships and more detailed information about how your Corporate Authorised Representative and Advisor and their associates are paid.

Financial Services FSG

Part 1

Purpose of this FSG

This FSG is an important document designed to help you make an informed decision about whether to use the financial services that we provide to our clients. It contains information about who we are, the financial services that we provide, how we and other relevant parties are remunerated when we provide those services and how we manage privacy and complaints. We suggest you retain this FSG for future reference. If any part of this FSG is not clear, please speak to your advisor.

It sets out the circumstances in which we are required to provide you with a Statement of Advice (**SOA**) in relation to any personal advice you may receive from us in the provision of services that we offer, when we will provide you with a Record of Advice (**ROA**), and the circumstances in which we will provide you with a Product Disclosure Statement (**PDS**). The SOA describes the basis upon which we have made a specific recommendation, and the PDS (which may relate to the personal advice that we provide) provides information about the products that we may recommend to you. The ROA relates to further advice being provided post the provision of a SOA.

Should you wish to request a copy of the ROA you may obtain this by contacting us on any of the contact details provided to you for a period of seven years from when the further advice was first provided to you. If you would like further information about these matters, please contact us.

Who provides the financial services described in this FSG?

The financial services described in this FSG are provided by the Corporate Authorised Representative and the Authorised Representatives of Viridian Select identified in Part 2 of this FSG. Part 2 of this FSG contains further details about your Advisor, and your Advisor's experience, qualifications and professional memberships.

Who is responsible for the financial services described in this FSG?

As the holder of an AFSL, Viridian Select is responsible for the financial services we provide to you. Viridian Select has authorised the Corporate Authorised Representative and the Authorised Representatives identified in Part 2 of this FSG to provide financial services to you.

About Viridian Select

Viridian Select is a wholly owned subsidiary of Viridian Financial Group Limited (ABN 67 605 994 741) (**VFGL**). VFGL is the head of the **Viridian Group** of companies which are a group of related entities that provide financial advice and financial services.

Viridian Group

The Viridian Group provide financial services such as financial advice, funds management, insurance, superannuation, investment and administrative services.

The Viridian Group includes Viridian Financial Group Limited (ABN 67 605 994 741, Authorised Representative Number 001235325), Infinity Asset Management Pty Ltd (ABN 50 618 545 172), authorised representative number 001254429 (**IAM**) and Viridian Private Wealth Pty Ltd (ABN 83 605 280 797, Authorised Representative Number 001235324) (**VPW**), who are Authorised Representatives of Viridian Advisory Pty Ltd (ABN 34 605 438 042) (AFSL 476223) (**VA**). VFGL, IAM, VPW, Viridian Select and VA are associated entities, and are part of the Viridian Group.

All Viridian Group advisors (including advisors authorised by Viridian Select) meet strict education, training and skills standards and are supported by teams of specialists in investment research and product solutions. The strength of the specialist teams upon which Viridian Group advisors can call, at any time, means you have access to the latest financial strategies and technical knowhow and a diverse range of quality investment products.

What financial products is Viridian Select authorised to provide advice on?

Viridian Select is authorised under its AFSL to provide financial product advice and to deal in a wide range of financial products in relation to retail and wholesale clients, including in relation to the following financial products:

- › basic and non-basic deposit and payment products
- › derivatives (including warrants)
- › debentures, stocks or bonds issued or proposed to be issued by a government
- › life products
- › interests in managed investment schemes (including investor directed portfolio services and MDA services)
- › retirement savings accounts
- › superannuation (including Self-Managed Superannuation Funds (SMSFs))
- › securities; and
- › standard margin lending facilities (including structured investments).

Some of the services Viridian Select can provide are:

- › financial planning advice
- › wealth accumulation advice
- › superannuation advice, including advice to establish self-managed superannuation funds
- › redundancy advice
- › retirement advice
- › gearing strategies
- › cash flow advice
- › social security benefits advice
- › life and disability insurance advice
- › MDA services; and
- › estate planning services (financial planning).

Part 2 of this FSG sets out which of these services your Corporate Authorised Representative and Advisor can provide to you on behalf of Viridian Select, as Viridian Select's Authorised Representative.

How we select the products we recommend

Internal and external experts provide financial product research, which is used to carefully select and maintain an extensive list of approved products (**APL**) for authorised representatives under the Viridian Select licence to choose from. We conduct due diligence on external experts that provide us with research.

When providing personal advice, we'll only recommend a product if we're satisfied it is in your best interests, and it is appropriate for you. In doing so, we'll conduct a reasonable investigation into products, depending on your personal circumstances, which may include investigating and recommending products which are not on the APL.

How do we ensure that the personal advice we give you suits your needs and objectives

To ensure your advisor provides personal advice that is appropriate, we firstly need to understand your objectives, financial situation and needs. Your advisor (referred to as 'we' below) will follow a step-by-step process as outlined below:

1. We will meet with you for an initial consultation. During this meeting we will discuss your expectations and provide you with details of the services we can offer
2. We will collect all the information we need from you, including your objectives, financial situation and needs. If you do not wish to provide the information we require, we will advise you of the possible consequences of not disclosing all of this information and the impact on the recommendations given. This may include not being able to provide advice on the subject matter you request
3. We will help you identify your goals and may discuss your attitude towards investment risk
4. We may consider strategies and areas such as income, social security, insurance, cash and estate planning requirements. Where we recommend a financial product, we will also conduct a reasonable investigation of the financial products that may be suitable to implement the strategies as part of the recommendations. Based on these and other considerations, we will prepare and present you with a written SOA, or in some cases depending on the circumstances, an ROA. We will explain in the SOA (or ROA) the basis for the advice, and any remuneration,

benefits or associations which could have influenced the advice. Where we recommend financial products, we will provide you with a product disclosure statement (PDS) or other disclosure document containing information about each product recommended, to help you make an informed decision about whether to invest in or acquire that product

5. We will discuss our recommendations with you, make any changes you require and ask you whether you would like us to implement those recommendations on your behalf
6. If you agree, we will then implement those recommendations
7. We will meet with you periodically to review your financial circumstances if we agree to an ongoing advice service arrangement which includes a regular review component. If an ongoing advice service arrangement is entered into, this will be documented in your Ongoing Service Agreement and/or SOA

We will also explain to you any significant risks of the financial products and strategies which we recommend to you. If you are unclear of the risks, do not hesitate to question us further.

In certain circumstances, we may not provide you with personal advice via a SOA or ROA, as outlined above. These circumstances may include:

1. Where we provide you with only general advice, such as through seminars and newsletters
2. When we are acting under a managed discretionary account (MDA) service which allows us to manage investments on your behalf, once you have accepted this service in an SOA

How are we paid for our services

This section sets out the remuneration and fees payable in relation to the provision of the services set out in this FSG, to whom they are paid, and when. It is important that you read the information in this section. All amounts quoted are inclusive of GST.

Our remuneration

We may receive:

- › fees paid by clients
- › commissions paid by product providers, and
- › other monetary and non-monetary benefits from product providers or other third parties

Licensee Fees

Viridian Select, as the authorising licensee, also collects licensee fees from its Corporate Authorised Representatives. The licensee fees vary depending on the licensee and administration services provided and the number of Authorised Representatives employed by the relevant Corporate Authorised Representative.

With regards to non-monetary benefits, these are valued at or under \$300 and might be gift vouchers, tickets to sporting events or invitations to social events. Viridian Select keeps a register of any benefits received with a value between \$100 and \$300, and any other benefits relating to information technology software or support provided by a product issuer or any education and training benefits. To see this register, just ask your advisor.

Advisor remuneration

This section sets out the remuneration which Viridian Select and its Authorised Representatives may receive. Where more details are known about particular remuneration or other benefits received by the Corporate Authorised Representatives and the individual Authorised Representatives of Viridian Select and their associates this is set out in Part 2 of this FSG.

All fees and commissions associated with the services provided by the Corporate Authorised Representatives and Authorised Representatives of Viridian Select are payable directly to Viridian Select (except Separately Managed Account (SMA) service fees which are paid to IAM and referral fees which may be paid directly to the relevant Corporate Authorised Representative or individual Authorised Representative). Viridian Select may pay up to 100% of any fees and commissions it receives to its Corporate Authorised Representatives and individual Authorised Representatives.

Details of any fees, commissions or other benefits that we or other associated persons are entitled to receive if you implement our recommendations in relation to a specific financial product, will be disclosed to you in your SOA or ROA when personal advice is given.

If the fees, commissions or other benefits are not calculable at the time we provide personal advice, we will describe the manner in which they are calculated at the time the advice is given or as soon as practicable after.

If you receive general advice you may request particulars of the fees, commissions and other benefits that we may receive, within a reasonable time after this FSG is given to you.

What type of fees, commissions, payments and other benefits do we receive for our services?

Depending on the services you require, the types of fees, commissions and other benefits that may be received by us include the following:

Service fees and commissions

We will discuss and agree our fee structure with you before we provide you with services. If we provide you with services we may charge Advice Fees, Implementation Fees, Ongoing Advice Fees or Ongoing SMA Service Fees as set out below. You may be charged a combination, or part of, any of these fees. We may also receive commissions as set out under the heading 'Remuneration in relation to Life Insurance products' below.

Advice Fees

We may charge fees for the preparation and presentation of our advice. These fees will be based on your individual circumstances, the complexity involved in your situation and the time it takes to prepare personal financial advice for you. Advice Fees may be flat fees or calculated at an hourly rate and will be charged after we provide you with our advice services. Advice Fees may vary depending on whether or not you agree to implement our advice. We will discuss these fees with you and gain your agreement to the fees before we provide you with advice. Advice Fees will be detailed in full in your SOA or ROA.

More information about the Advice Fees that may be charged by your Advisor are set out in Part 2 of this FSG.

Implementation Fees

We may charge fees for the implementation of our advice or for arranging transactions on your behalf without advice (such as when we provide an 'execution only' service). Implementation Fees may be based on your individual circumstances, the complexity involved in your situation or the value of your portfolio. The Implementation Fee may be a flat fee or calculated as a percentage of the value of funds under advice and will be charged after we provide our implementation or transaction services. We will discuss these fees with you and gain your agreement to the fees before we provide you with our services. Implementation Fees will be detailed in full in your SOA or ROA.

More information about the Implementation Fees that may be charged by your Advisor are set out in Part 2 of this FSG.

Ongoing Advice Fees and Ongoing SMA Service Fees

We may charge a fee to provide ongoing portfolio reviews and/or for the provision of ongoing advice services. This fee will be

agreed with you and is either a set amount, or an amount based on the amount of funds under our advice, and/or the time involved in reviewing your portfolio and circumstances. You may choose to pay this Ongoing Advice Fee annually or monthly.

A separate ongoing service fee is charged by IAM in relation to SMA services. This Ongoing SMA Service Fee is a percentage of your portfolio and generally will not exceed 0.275% p.a. (incl. GST), calculated on the average daily balance for the month of your portfolio. For example, if the average daily balance of your SMA portfolio for each month in a year is \$100,000, you will be charged an amount of up to \$23 for each month, or up to \$275 for the year. This will be in addition to any Ongoing Advice Fees.

Ongoing Advice Fees and Ongoing SMA Service Fees will be fully detailed in your Ongoing Service Agreement. More information about service fees that may be charged by your Advisor are set out in Part 2 of this FSG.

Further details on remuneration and benefits

This section sets out additional information on commissions and benefits that may be paid or received in relation to the services we provide to you.

How and where is this shown

When one of our advisors provides personal advice on strategy or specific financial products, they will disclose to you details of remuneration (including commission) or other benefits they or any other associated person may receive, as a result of our advice. If any of the remuneration or other benefits payable in relation to our products or services (including commission) are not calculable at the time we provide you with advice, the manner in which the remuneration or other benefits are to be calculated will be disclosed at the time we provide you with advice or as soon as practicable after that time. If possible, this will be reflected in your SOA or ROA.

Product fees that may be applicable to you

Product providers may charge fees for investing in their products. These fees may be initial fees or ongoing fees that include management, account-keeping or performance-based fees. These are generally calculated as a percentage of the value of your investment and are paid out of your funds invested in the product or the money you use to acquire the product. These fees will be described in detail in the PDS or other disclosure document for that product that will be provided to you. We will also include detailed information about applicable product fees in our SOA or ROA.

Remuneration in relation to Life Insurance products

If we recommend that you acquire a personal or business life insurance product, and you acquire that product, we will receive initial and ongoing commissions. The initial commission is paid in the first year by the product issuer to us. Ongoing commissions are payments paid by product issuers to us in the years after the first year.

If you initiate an increase to your cover, we may receive initial and ongoing commissions on the increase to your policy cost. The maximum commission we may receive as a result of a client-initiated increase is 66% of the total annual policy cost calculated over the 12 months after the increase. Any ongoing commission on a client-initiated increase is subject to a maximum rate of 22% of the total annual policy cost and is only paid in respect of the period that starts from the first anniversary of the increase.

If the initial commission is higher than the ongoing commissions, the maximum commission that we may receive is set out in the table below.

Date a new product is issued	Initial commission (% of annual policy cost or increase incl. GST)	Ongoing commission pa (% of annual policy cost or increase incl. GST)
Before 1 January 2018 or before 1 April 2018 when the application was received prior to 1 January 2018	0 – 121%	0 – 33%
1 January 2018 – 31 December 2018*	0 – 88%	0 – 22%
1 January 2019 – 31 December 2019*	0 – 77%	0 – 22%
From 1 January 2020*	0 – 66%	0 – 22%

* We may receive the pre-1 January 2018 commission rates above from the product issuer if:

- › your policy was issued before 1 January 2018 and you exercise an option to establish new or additional cover under your policy after 1 January 2018; or
- › your policy was issued before 1 January 2018 and is replaced after 1 January 2018 to correct an administrative error.

Example

You have an existing policy with us with an annual premium of \$500, issued in 2017, and in 2019 you accept our advice to increase the cover on that policy with a corresponding increase in policy cost of \$100 pa. We may receive up to \$121 (121% incl. GST) as initial commission on that increase. If the existing ongoing commission payable on the existing policy is less than \$99, the additional ongoing commission payable to us in respect of this increased policy cost may be up to an additional \$33 (33% incl. GST) (ie. the total ongoing commission is capped at \$132 (22% including GST of \$600)). Or, we recommend an insurance product to you and it is issued on 2 January 2019. The first year's insurance premium is \$10,000, the commission will generally be no more than \$7,700 (77% incl. GST). In subsequent years with this example the commissions will be between \$0 to \$2,200 (22% incl. GST).

Generally, such commission is paid to us on a monthly basis by the insurer and is not charged as separate fee to you.

Fees we pay to referrers

If you have been referred to us by a person or company within or outside the Viridian Group, we may pay the referrer a fee. This fee may be up to 100% of our fees, a percentage of the total amount invested or paid through the referrer, or a flat fee. This will be disclosed to you in your SOA or ROA.

How can you instruct us

You may specify how you would like to give us instructions, for example, by phone, fax or email, using any of the contact details set out in this FSG. Alternatively, you may provide instructions to us in person. Where instructions are provided by telephone, these must be confirmed in writing.

What relationships do we have

VFGL owns 100% of VPW, Viridian Select and Viridian Advisory, 50% of Cornerstone Super Solutions Pty Ltd (ACN 156 560 002) and is the majority shareholder of IAM. These shareholdings entitle VFGL to corresponding percentages of the annual profits generated by each of these entities.

The remaining equity in IAM is owned by entities directly controlled by VFGL employees including VFGL's Chief Investment Officer (**CIO**). This entitles VFGL employees, including VFGL's CIO, to corresponding percentages of the annual profits generated by their shareholdings in IAM. The remaining 50% of Cornerstone is not owned by an entity associated with the Viridian Group.

Cornerstone is a specialist provider of SMSF services including:

- › Fund establishment
- › General SMSF compliance and administration
- › Pension services
- › Limited recourse borrowings
- › Online access to live investment data

We may refer you to Cornerstone for specialist SMSF advice or services. VFGL may benefit from any services you obtain from Cornerstone as a result of VFGL's part ownership of Cornerstone. This entitles VFGL to participate in 50% of any profit Cornerstone generates for the relevant financial year. VFGL does not otherwise benefit from the referral.

Product disclosure documents

When your advisor recommends a financial product, we will provide you with the relevant disclosure statement for that product which will generally be called a Product Disclosure Statement (*PDS*). A PDS contains information about the recommended financial product including the key features, fees, benefits and risks associated with the financial product. It is important that you read any PDS or disclosure document that is provided to you in relation to your SOA.

Privacy Statement

We comply with the *Privacy Act 1988* (Cth) and the Australian Privacy Principles.

We collect personal information, including sensitive information (e.g. health information), from you to provide you with products and services including financial advice. We may also use your information to comply with legislative or regulatory requirements in any jurisdiction, prevent fraud, crime or other activity that may cause harm in relation to our products or services, and help us run our business. If you do not provide all the information we request, we may not be able to provide a product or service, including financial advice, to you.

We may disclose your personal information to any company within the Viridian Group of companies as well as third parties we engage to do something on our behalf such as our agents, contractors and external service providers, that assist us with our business in creating or implementing your financial plan. This will include external complaints bodies to whom a complaint relating to a product or service is referred to, any party acquiring an interest in our business and anyone acting on your behalf.

We disclose your personal information to third parties overseas who provide services to us. The countries in which they are located include the Philippines. We will use reasonable efforts to ensure that the recipient company is subject to a law or scheme that protects your information in a way that is substantially similar to our Privacy Policy and Australian law.

For further details of how we use and disclose your personal information and how you can access and update it, or to lodge a complaint about how we may have handled your personal information, please refer to our Privacy Policy which is available to download from our website at www.viridiansselect.com.au or ask your advisor for a copy.

Professional Indemnity (PI) Insurance

We confirm that Viridian Select has appropriate Professional Indemnity insurance in place, which satisfies the requirements of section 912B of the *Corporations Act 2001* (Cth) for compensation arrangements. The insurance is subject to the terms and conditions of the policy. The insurance includes cover for claims made in relation to the conduct of authorised representatives/employees of Viridian Select, including those who are no longer employees, but who were at the time of the relevant conduct.

Complaints process

If you have a complaint or concern about the service provided to you, we encourage you to take the following steps:

1. Contact your advisor first about your concern.
2. If your concern is not resolved to your satisfaction, you may contact us by writing:

Advice Complaints
Level 17, 120 Collins Street
Melbourne VIC 3000
Phone: 03 8559 3301
Email: complaints@viridiansselect.com.au

We aim to resolve complaints within five business days, but some complaints take longer to resolve. If your complaint is taking longer, we will let you know what is happening and a date by which you can reasonably expect a response – this date will not exceed 45 days from the date you told us about your complaint.

3. If the complaint has not been resolved to your satisfaction, you can lodge a complaint with the Australian Financial Complaints Authority (**AFCA**). AFCA provides fair and independent financial services complaint resolution that is free to consumers.

Website: www.afca.org.au
Email: info@afca.org.au
Telephone: 1800 931 678 (free call)

In writing to:

Australian Financial Complaints Authority,
GPO Box 3, Melbourne VIC 3001

4. Australia's corporate, markets and financial services regulator, the Australian Securities and Investments Commission (ASIC), also has a free call information line on 1300 300 630 which you may use to obtain information about your rights.

You may also contact ASIC by writing to:

Australian Securities & Investments Commission
GPO Box 9827, Brisbane QLD 4001
Website: www.asic.gov.au

Our Contact Details

Viridian Select Pty Ltd
ABN 41 621 447 345
Australian Financial Services Licence 515762 (AFSL)
Level 17, 120 Collins Street
Melbourne VIC 3000,

Phone: 1300 84 74 34
Email: enquiries@viridiansselect.com.au
Website: viridiansselect.com.au

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Viridian Financial Group Limited

ABN 67 605 994 741
Level 17, 120 Collins Street
Melbourne VIC 3000
Telephone: 03 8559 3301
Email: enquiries@viridianadvisory.com.au
Website: www.viridianadvisory.com.au

Viridian Select Pty Ltd

ABN 41 621 447 345
Level 17, 120 Collins Street
Melbourne VIC 3000
Telephone: 1300 84 74 34
Email: enquiries@viridianselect.com.au
Website: www.viridianselect.com.au

Viridian Private Wealth Pty Ltd

ABN 83 605 280 797
Level 17, 120 Collins Street
Melbourne VIC 3000
Telephone: 03 8559 3301
Email: enquiries@viridianadvisory.com.au
Website: www.viridianadvisory.com.au

Viridian Advisory Pty Ltd

ABN 34 605 438 042
Level 17, 120 Collins Street
Melbourne VIC 3000
Telephone: 03 8559 3301
Email: enquiries@viridianadvisory.com.au
Website: www.viridianadvisory.com.au

Infinity Asset Management Pty Ltd

ABN 50 618 545 172
Level 17, 120 Collins Street
Melbourne VIC 3000
Telephone: 03 8559 3301
Email: enquiries@viridianadvisory.com.au
Website: www.viridianadvisory.com.au

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VIRIDIAN
SELECT

Financial Services Guide

Part 2 (Adviser Profile)

Issue date: 8 October 2020

Version:2.0

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Part 2

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The licensee's contact details are:

Viridian Select Pty Ltd
ABN 41 621 447 345
Australian Financial Services Licence 515762
Level 17, 120 Collins Street
Melbourne VIC 3000,

Phone: 1300 84 74 34

Email: enquiries@viridiansselect.com.au

Website: viridiansselect.com.au

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- how Viridian Select and its Advisors protect your privacy, and
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Part 2 of this FSG is the Advisor Profile and includes specific information about the Corporate Authorised Representative and individual Authorised Representative Advisors who may provide services to you. This Part 2 includes information about the services your Corporate Authorised Representative and Advisor are authorised to provide on behalf of Viridian Select, the Advisor's experience, qualifications and professional memberships and more detailed information about how your Corporate Authorised Representative and Advisor are paid.

Who are your Advisors?

Your Advisors are Verante Pty Ltd, ABN 75 563 390 985 as Corporate Authorised Representative Number 334505 of Viridian Select and Michael Rambaldini, AR number 239826; Liam Shorte, AR number 278214; Fiona Johnson, AR number 325401. Each Advisor is an Authorised Representative of Viridian Select.

In this document, the terms 'I', 'me', 'us', 'we' and 'our' refer to Verante Pty Ltd and Michael Rambaldini, Liam Shorte, and Fiona Johnson. In this document, the term 'Advisor' refers generally to Viridian Select's individual Authorised Representatives and Corporate Authorised Representatives.

What experience, professional memberships and qualifications do your Advisors have?

Michael Rambaldini

Authorised representative number: 239826

Michael has extensive experience in the financial services industry and has the following qualifications, professional memberships and industry experience:

- Certified Financial Planner ®
- Aged Care Professional ™
- Diploma of Financial Planning
- Accredited in SMSF; ASX ALPA; Margin Lending & Geared Products.
- Member of the FPA and SMSF Association
- Financial Advisor since 1995

Liam Shorte

Authorised Representative number: 278214

Liam has extensive experience in the financial services industry and has the following qualifications, professional memberships and industry experience:

- SMSF Specialist Advisor™
- Advance Diploma of Financial Services
- Bachelor of Business
- Accredited in SMSF; ASX ALPA; Margin Lending and Geared Products
- Member of the FPA and SMSF Association
- Financial Advisor since 2004

Fiona Johnson

Authorised Representative number: 325401

Fiona has extensive experience in the financial services industry and has the following qualifications, professional memberships and industry experience:

- Advanced Diploma in Financial Services
- Accredited in SMSF; Margin Lending and Geared Products
- Member of the FPA
- Financial Advisor since 2008

What areas are your Advisors authorised to provide advice on?

Verante Pty Ltd is authorised by Viridian Select to provide financial product advice and to deal in financial products, in relation to retail or wholesale clients.

Michael, Liam and Fiona are authorised by Viridian Select to provide financial product advice and to deal in financial products, in relation to retail or wholesale clients, including in relation to the following financial products:

- basic and non-basic deposit and payment products
- debentures, stocks or bonds issued or proposed to be issued by a government
- life products
- interests in managed investment schemes (including investor directed portfolio services)
- retirement savings accounts
- superannuation (including Self-Managed Superannuation Funds (SMSFs))
- securities; and
- standard margin lending facilities (including structured investments).

When your Advisor provides these services to you, they will be providing financial product advice and dealing in the classes of financial products listed above as Authorised Representatives of Viridian Select (authorised under Viridian Select's AFSL number 515 762). When your Advisor provides financial services, they will act for you and not for product issuers or other Viridian Group entities.

Are there any services your financial Advisors are not authorised to provide?

Michael, Liam, and Fiona are not authorised to provide the following:

- derivatives (including warrants)
- MDA services

You can ask for a referral for any of these services. If we receive a specific fee for this referral, it will be explained below under the heading: 'Will your financial Advisor be paid when making a referral'. It may also be disclosed in an advice document such as a Statement of Advice (**SOA**) or Record of Advice (**ROA**), if I provide you with personal advice.

How can you provide instructions to us?

You may provide instructions to us by using any of the contact details provided in the Contact Us section.

Privacy Statement

In addition to the information provided in Part 1 of the FSG on how we collect, hold, use and disclose your personal information, and how we manage this information, further details around privacy are available on Viridian Select's website viridianselect.com.au.

Complaints handling

Please contact your Advisor to discuss your complaint. Our complaints handling process is outlined in more detail in Part 1 of this FSG.

How will your financial Advisor be paid for the services provided?

Michael, Liam and Fiona are employees of Verante Pty Ltd. Verante Pty Limited pays its employees a salary plus superannuation. Verante Pty Ltd also retains the discretion to give Advisors additional benefits which may be based on meeting professional or compliance standards and/or performance against financial or non-financial performance objectives. These additional benefits may be in the form of further payments (such as bonuses) or may be non-monetary benefits (such as opportunities to undertake further study).

We may also receive other benefits as detailed below under the headings: 'What other benefits do your financial Advisors receive?' and 'Will your financial Advisor be paid when making a referral?'

What is your financial fee structure?

As part of detailed financial advice and financial services, there are costs to you at various stages of the process. Before making any recommendations, we will discuss and agree the fees with you.

Advice Fees

We charge advice fees for the preparation and presentation of our advice. These fees are based on your individual circumstances, the complexity involved in your situation and the time it takes to prepare personal financial advice for you. The cost of the advice will be provided to you before work commences. Advice Fees may be a flat fee or calculated at an hourly rate and are payable after we provide you with our advice services. The advice fee may range between \$4,840 and \$12,100. Advice Fees will be detailed in full in your statement of advice (SOA) or Record of Advice (ROA).

Implementation Fees

We may charge fees for the implementation of our advice or for arranging transactions on your behalf without advice (such as when we provide an 'execution only' service). Implementation Fees are based on your individual circumstances, the complexity involved in your situation and the value of your portfolio. We will discuss these fees with you and gain your agreement to the fees before we provide you with our services.

Implementation Fees will be detailed in full in your SOA or ROA.

Ongoing Advice Fees

If you choose to have us conduct a review of your financial plan to ensure that your financial strategies and financial products remain appropriate to your circumstances, you may be charged an ongoing advice fee. The ongoing advice fee may range between \$3,300 and \$35,200 per annum. You may choose to pay the Ongoing Advice Fee annually or monthly. Ongoing Advice Fees will be fully detailed in your Ongoing Service Agreement.

All fees are inclusive of GST.

Infinity Asset Management (only where you are recommended or use this product)

A separate ongoing service fee is charged by IAM in relation to SMA services. This fee is a percentage of your portfolio and generally will not exceed 0.275% p.a. (incl. GST), calculated on the average daily balance for the month of your portfolio. For example, if the average daily balance of your SMA portfolio for each month in a year is \$100,000, you will be charged an amount of up to \$23 for each month, or up to \$275 for the year. This will be in addition to any non-SMA ongoing advice fees.

Ongoing Advice Fees (and ongoing SMA service fees where applicable) will be fully detailed in your Ongoing Service Agreement.

We may also receive the following commissions if we provide advice about new or existing life insurance policies. Remuneration in relation to Life Insurance is set out in FSG Part 1.

What amounts does the licensee and other related entities receive for financial services?

Verante Pty Ltd employs the Individual Authorised Representatives.

Verante Pty Ltd pays a licensee fee to Viridian Select to cover the administration, support and licensee services that Viridian Select provides to it. This arrangement allows Verante Pty Ltd to maintain our authorisations to provide financial services and allows Verante Pty Ltd to access Viridian Select's administration and support services. These payments are made by Verante Pty Ltd and are not charged as a separate fee to you.

Under an arrangement with Viridian Select, up to 100% of the fees and commissions payable in connection with the financial products or services we provide are collected by Viridian Select and passed on to Verante Pty Ltd (except Separately Managed Account (**SMA**) service fees which are paid to IAM and referral fees which may be paid directly to us). The fees and commissions payable in connection with our services are detailed above under the heading 'What is your financial fee structure?'

What other benefits do your financial Advisors receive?

In addition to the remuneration detailed above, we may also receive other benefits and entitlements as detailed below:

- From time to time we may accept alternative forms of remuneration from product providers or other parties (up to a value of \$300), such as hospitality or support connected with our professional development (e.g. training or sponsorship to attend conferences).

Will your financial Advisor be paid when making a referral?

We may receive a payment for making a referral to an external party such as an accountant, mortgage broker or solicitor. Any amount payable will be disclosed in the SOA or the Referral Form provided to you. This will be paid by the external specialist and will be at no additional cost to you. If you have been referred to us by an external party and you accept the services we provide, we may make a payment to the external party for that referral. Any amount payable will be disclosed to you. This will be paid by us to the external party and will be at no additional cost to you.

How can you contact us?

Your Financial Advisers can be contacted:

Michael Rambaldini

Mobile: 0402 844 666

Email: michael@verante.com.au

Liam Shorte

Mobile: 0413 936 299

Email: liam@verante.com.au

Fiona Johnson

Mobile: 0404 060 022

Email: fiona@verante.com.au

Practice details:

Verante Pty Ltd

Suite 5,15 Terminus St
CASTLE HILL NSW 2154

PO Box 987
CASTLE HILL NSW 1765

Tel: 02 9894 1844

Email: contact@verante.com.au

Website: www.verante.com.au

SMSF Office:

Suite 40,8 Victoria Ave
CASTLE HILL NSW 2154

PO Box 6002
NORWEST NSW 2153

Windsor Office:

308 George St
WINDSOR NSW 2756

PO Box 701
WINDSOR NSW 2756